

Strategy&'s Top Trends

Financial Services

The Italian Financial Services market competitive arena

How to get high returns in Financial Services

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Foreword



Powerful forces are reshaping the financial services industry globally. Customer expectations, macroeconomic trends, technological capabilities, regulatory requirements, demographics and economics are together creating an imperative to change. The Italian market is not immune from this process.

Financial institutions need to get ahead of these challenges and retool to win now and beyond. They must not only execute on today's imperatives, but also transform themselves for the future.

Disruptive new entrants are gradually winning share by offering innovative customer experiences through new products and channels.

The future will require financial institutions to be agile and open, ready to explore different options in an uncertain world. Financial institutions have developed staggeringly complex and costly business and operating models. Now they must simplify.

Leading players will have to develop a much more complete understanding of their customers and reduce their product set, and so deliver a better customer experience with lower levels of operational risk than today.

Customers now generate exponentially more information than ever before. Winning financial institutions harness both structured and unstructured information – from traditional and new sources of information such as social media, and cross-channel bank customer interaction data.

In this paper, we will look closely at the evidence and the facts related to the Italian Financial Services market including all the players working along the financial services value chain from regulated financial institutions providing banking and insurance products to independent distributors supporting the client facing activities, and to business process and IT outsourcers.

This working paper offers the reader a different point of view of the Italian market also thanks to the professional experiences gained by Strategy& and PwC at large in this area. It has the ambition to become an ongoing observatory, able to capture the key market and competitive dynamics, collecting insights and points of view of the different players in the industry.

Executive Summary

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Italian financial services: a market full of opportunities still working out the NPE legacy of the financial crisis with a long journey towards customer experience and operational excellence

Italian financial services show several peculiarities and characterisations vs. main European countries

- lower access to credit (41% as loans on GDP vs. 52% of EU average for households and 58% vs. 75% for corporates) but higher weight of non-performing exposures (7.9% on total loans vs. 3.0% of EU average);
- higher households' wealth (financial assets on GDP equal to 254% vs. 225% of EU average);
- higher penetration of life policies (GWP on GDP +2 p.p. vs. EU average) but lower penetration of P&C products (GWP on GDP 1.7% vs. 2.3% of EU average).

Both banking and insurance operating income suffered in the last 10 years (respectively, -58% and -17%), affecting ROE (from 9.5% to 5.6% for banks and from 12.5% to 6.9% for insurance companies).

Italian economic cycle has been struggling in recovering, and therefore in the recent past the effort of many leadership teams was strongly absorbed by the balance sheet, in particular by credit quality issues.

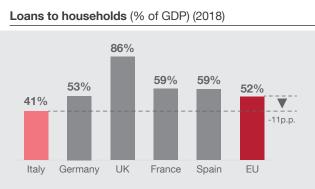
Analysing the market in depth, not all players active in the financial services competitive arena are the same. Five sub-segments seem to outperform the rest of the market in terms of profitability and market valorisation with double-digit ROE and P/BV significantly higher than 1x. Those are: financial advisors, independent distributors, payments specialists, debt servicers, BPO/ITO players. However, the "micro" perspective remains crucial: "winners" can be found across all segments also in apparently less attractive areas.

Hybrid (offline-online) is the winning model in this new business environment but there are no crystal clear success stories of offline native players moving to online, yet.

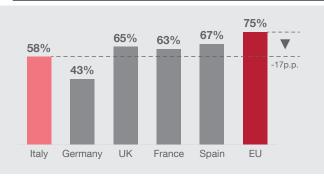
Banking and insurance players are more and more focusing on core business and this is driving a growing demand for outsourcing, enlarging the overall business pool within financial services (new players and new services).

For most of players in the financial services competitive arena, a lot of work must be done to really set the compass for growth and success: promptly addressing customer's needs, specialising, moving towards hybrid models, winning the talent war and rethinking the cost base.

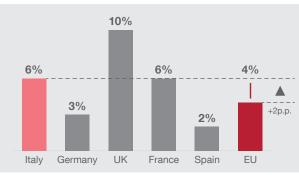
Financial services in Italy present peculiarities on access to credit, asset quality, held assets and insurance penetration



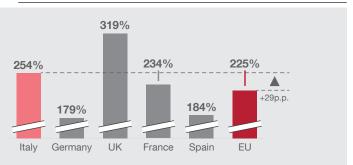
Loans to Non-financial corporations (% of GDP) (2018)



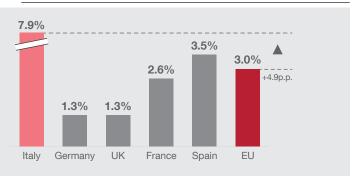
Life policies' gross written premiums³ (% of GDP) (2018)



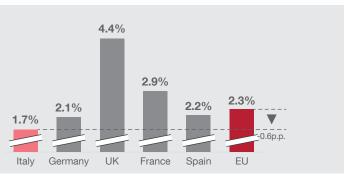
Financial assets¹ of households (% of GDP) (2017)



Non Performing Loans² (% of Loans) (1H-2019)



P&C policies' gross written premiums³ (% of GDP) (2018)



Sources: Eurostat, Istat, InsuranceEurope, Efama, EBA. Europe refers to average data of the 28 member States

- (1) Financial assets: Currency and deposits + Debt securities + Loans + Equity and investment fund shares + Insurance, pensions and standardized guarantees + Financial derivatives and employee stock options + Other accounts receivable/payable
- (2) Gross carrying amounts, other than held for trading

(3) Not including Health Insurance premiums

Italian Financial institutions are facing six key challenges in the current environment

1	«Low» interest rates	1.40% (-40bps vs. 18) Average interest rate on residential mortgages ¹	1.30% (-16bps vs. 18) Average interest rate for corporate lending ¹	
2	High client expectations	95% Banks expected to be able to digitally acquire customers within 3 years ²	130 Banks signed the UN-sponsored commitment to 'sustainable finance'	
3	New competitors	25% Specialty finance assets held by specialist players (not part of main banking groups) ³	€2Bn Volumes of alternative lending provided since inception at June 2019 ⁴	
4	NPE problem not totally solved	165€Bn Volumes of non-performing exposures in the Italian financial sector ⁵	7.9% (+4.9 p.p. vs. UE average) Ratio of gross non-performing loans on total stock ⁵	
5	Tough regulatory environment	Ongoing "Tsunami" of new regulations AML, MiFID2, IFRS9, Basel IV, Solvency II, CRD5/CRR2, Business Model Analysis, PSD2, IFRS 17, FinTech Regulation,		
6	Systemic risks persistence	31-Jan 2020 New deadline to finalize the UK's withdrawal from the EU	 Hong Kong protests Syria war US vs Iran front Trump potential impeachment Tariff wars 	

Sources:

- (1) ABI Monthly Outlook «Economia e Mercati Finanziari-Creditizi» November 2019. Data as of Oct-19
- (2) ABI Lab: «Banche: l'acquisizione dei clienti diventa digitale»
- (3) Strategy& analysis on Banca d'Italia, ASSOFIN, ASSIFACT and ASSILEA data
- (4) P2P Lending Italia
- (5) Bank of Italy and EBA Risk Dashboard. Data as of June-19

Overall banking net operating income have been suffering in the last ten years, with positive upturn since 2016

2007 - 2018 €Bn 100 Variation CAGR Net banking -3% 0% income 75 Operating costs 11% 1% 50 25 Cost of risk 136% 8% Net Operating -58% Income 0 07 08 09 10 11 12 13 14 15 16 17 18 Years -25 Variation 2007-2018 58.1% Cost / Income +8.1p.p. 66.2% ROE 9.5% -3.9p.p. 5.6%

Evolution of key figures of Italian banking system (2007-2018)¹

After subprime mortgage crisis:

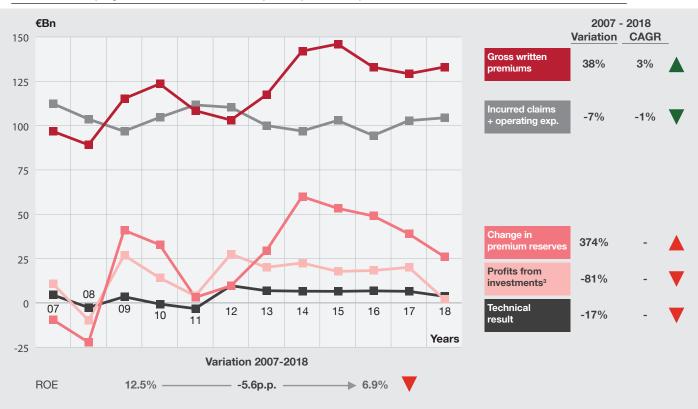
- Net Banking Income slightly decreased in absolute terms with net interest margin substantially unchanged. Net fees increased their weight in the revenue mix from 26% of revenues in 2007 to 38% of revenues in 2018. Vice versa, other revenues (mainly from trading activity) halved.
- **Operating costs** reached their highest value in 2016 (+21% from 2007) and in the last two years (2017-2018) are positively decreasing (CAGR -4%), but Cost / Income is still at high value
- Cost of risk is more than doubled from 2007 to 2018, reaching its top of 40 €Bn in 2014. In the last two years, thanks to non-performing loans disposals and more cautious disbursement processes, the quality of the loans has improved. However, NPL ratio level is still higher than European average (8% vs 3%)

The combined effect of these three dimensions led the net operating income to very far results from pre-crisis levels (ROE 2007 9.5% vs 2018 5.6%).

In the last 2 years the operating result has been recovering mainly thanks to the cost of risk reduction and widening spread between Net banking income & Operating costs.

(1) Source: Banca d'Italia – "Relazione annuale – Appendice" from 2007 to 2018. Banking system: banks and banking groups with a PLC holdings, banks and banking groups with a popular bank holding and cooperative banks. Foreign banks branches are excluded

Also insurance market "suffered" in spite of a growth of GWP and improvement of P&C combined ratio



Evolution of key figures of Italian insurance system (2007-2018)¹

After the 2008 financial crisis **overall technical result** has decreased (2018 vs. 2007: -17%), mainly due to:

- Life premiums reserves strongly increased (2018 vs. 2007: +352%), with a higher pace compared to GWP of Life business (2018 vs. 2007: +67%)
- Combined ratio² of Property and Casualty (P&C) business improved in the last 11 years (2018 to 2007: -4.5 p.p.), mainly due to i) an increase in the weight of better performing P&C Non Motor LoBs on overall P&C business (from 43% of 2018 to 51% of 2007); ii) a decrease of the combined ratio of most of P&C Non Motor LoBs (e.g. General TPL went from 107% of 2007 to 69% of 2018)

• **Profits from investments** strongly reduced both for P&C (2018 vs. 2007: -61%) and Life (2018 vs. 2007: -86%)

The combined effect of the factors stated above, jointly with a worsening non core other income and expenses going from -950 \in Mn of 2007 to -2.5 \in Bn of 2018, resulted in a decrease of Net Profits (2018 vs. 2007: -21%), that in turn contributed to reduce ROE (that went from 12.5% of 2007 to 6.9% of 2018).

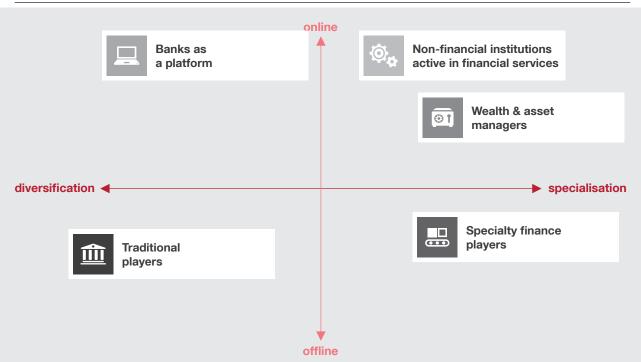
(3) Not including non-technical insurance accounts

⁽¹⁾ Source: Ania

⁽²⁾ Sum of Incurred Claims and Operating Expenses divided by GWP

According to the breadth of the offering and distribution model five distinct macro-business models can be identified

Financial services macro-business models



Two dimensions of analysis are set for mapping Italian financial services macro-business models:

- breadth of the offered product range (horizontal axis)
- distribution channel adopted (vertical axis)

According to these two dimensions, five macrobusiness models are identified:

- 1. **Traditional players:** generalist banking groups, with strong product diversification, for which the physical channel remains predominant, and insurance companies;
- 2. **Specialty finance players:** players focused on high-yield and / or low-risk specialised credit products (leasing, factoring and consumer credit);
- 3. Wealth & assets managers: segment composed by financial advisors and asset managers;

- 4. **Non-financial institutions active in financial services:** "unregulated"¹ world, with effective alternative channels for business originators and a marked online spirit, such as:
 - Payments Specialists focused in receiving and processing payments
 - Independent distributors acting as amplifier for other businesses (e.g. insurance agents, lead generators)
 - BPO and ITO players enabling clients to streamline operations and increase flexibility
 - Debt Servicers specialised in handling credit collection processes for third parties²
- 5. **Banks as platform:** Digital native banks (in some cases with hybrid models) that approach the market as open platforms that give their customers the possibility to access a wide range of third-party products.

Source: Strategy& elaboration

⁽¹⁾ Players not included in banking (Banca d'Italia) or insurance (IVASS) registers

⁽²⁾ Also including players with banking / financing intermediary license for master servicing and debt purchasing activities

Each macro-business model shows material differences in terms of profitability and market value

Price to tangible book value² 6 5 Banks as a platform Non-financial institutions **Financial advisors ROTE: -4%** 4 active in financial services P/TB: 5.1 **ROTE: 39%** ROE: 24% P/TB: 4.6 P/B: 4.6 3 Insurance companies Specialty finance Asset managers 2 BOTE: 6% players ROE: 34% P/TB: 1.2 ROTE: 14% P/B: 0.9 P/TB: 0.7 血 盦 -5 -10 10 15 20 25 30 35 40 Ó 5 **ROTE² (%)** Traditional banks ROTE: 5% - P/TB: 0.3

Players profitability and market values by segment - Median values of the selected sample - data as of 30.06.20191

For each Italian financial services macro-business two drivers have been quantified:

- profitability, in term of "return on tangible equity" (ROTE)² - horizontal axis
- market expectation, in term of "market value / book value" (Price to tangible book - equity - value) vertical axis

According to these two values, macro-business are represented as follows:

1. Traditional players:

- Traditional banks: low profitability levels, far from pre-crisis; strongly affected by NPE legacy of financial crisis; joint with high non-performing loan weight that penalize the stock market multiples
- **Insurance companies:** better positioned than banks, but still at low levels of profitability and market value

- Specialty finance players: strong results and better-valued by the market compared to traditional banks;
- 3. Wealth & assets managers:
 - Asset managers: light capital requirements which allow very high levels of profitability
 - Financial advisors: higher market value compared to asset managers, despite higher capital requirements
- Non-financial institutions active in financial services: unregulated (no capital requirements) with very high level of profitability, very well appreciated from the market;
- 5. **Banks as platform:** in a startup phase (still with negative results), high successful expectations from the market.

(2) Book value: equity value gross of intangible assets for Asset Managers and Non-Financial institutions active in financial services

Market does not seem to recognize a price premium to Large banks

Focus on traditional banks market valuation (Price to tangible book value)



Markets on average recognize similar values, compared to tangible book value, to Large and Medium traditional banks.

Market does not seem to reward (yet?) certain distinctive factors that characterize Large banks than Medium ones:

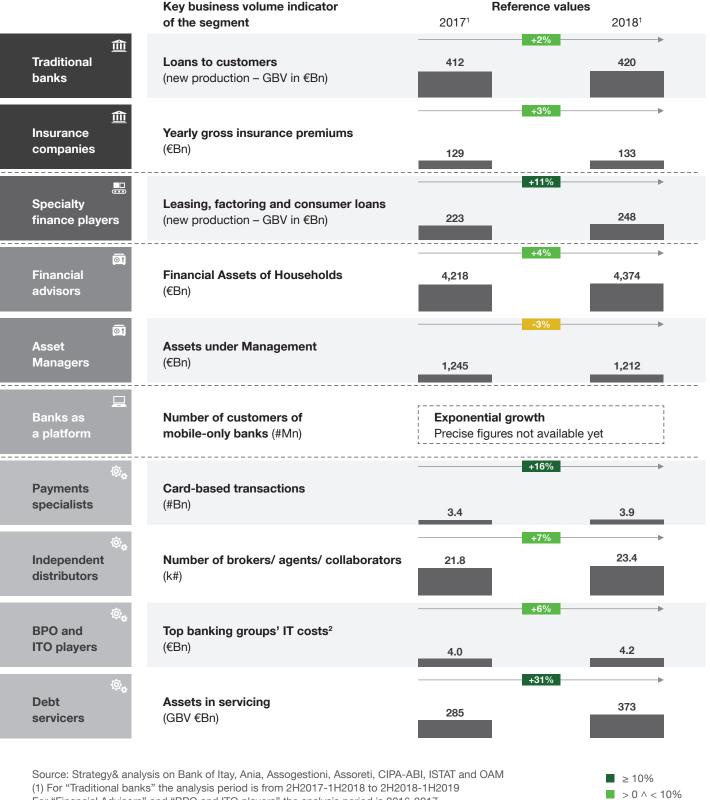
- higher overall profitability (ROTE: Large 5.7% vs Medium 4.5%) with a significant gap also considering the top performer of each of the two groups (ROTE: Large 10.7% vs Medium 9.2%);
- better cost efficiency (OPERATING COSTS / TOTAL ASSETS: Large 0.85% vs Medium 0.96%) determining a 68.0% Cost Income vs 68.5% of Medium banks, gap amplified looking at top performers (L 47.6% vs M 61.4%);
- higher portion of "change" costs on total IT costs (RUN vs CHANGE investments mix: Large 55%-45% vs Medium 59%-41%);
- adequate "fire capacity" to face the challenge of innovation (average IT CASHOUT per year: Large 1 €Bn vs Medium 0.15 €Bn).

Going forward, we expect that medium-size banks will be more under pressure than larger players and, as a consequence, profitability gap vs larger banks may increase. However, Medium banks can activate different levers to fill this gap:

- smart specialisation, leveraging white-labeling solutions or partnerships with fintechs;
- lifelong learning, investing in distinctive competences and talents;
- M&A consolidation/ creation of investment sharing platforms, increasing efficiency and reducing the weight of ICT investments.

Source: Strategy& elaboration on 30.06.2019 data and last available CIPA-ABI report

In the past year, business volumes grew in most of financial services segments



For "Financial Advisors" and "BPO and ITO players" the analysis period is 2016-2017

(2) Total cost of ownership of 17 banking groups

> -10% ^ ≤ 0

≤ -10%

Last available trends show important growth for specialists and service providers



Source: Strategy& elaboration on Ania, Assifact, Assilea, Assofin, Assogestioni, Assoreti, Banca d'Italia and selected companies balance sheet data

(1) For Traditional banks the analysis period is 1H2018 – 1H2019

(2) Revenues defined as Net banking Income for Banks, Financial Intermediaries and Asset Managers; Gross Written Premiums for Insurance companies; "Valore della produzione" for Non-financial institutions active in financial services



Higher profitability and higher market values are achieved by specialist players and service providers

Data of select sam as of 2018 ¹	ple	Profit Before Tax/R (median)	levenues (max)	(median)	OTE ² (max)	Price to ta (median)	n g. book ² (max)
<u>ព</u> ា Traditional banks		15%	25%	5%	11%	0.3	0.7
<u>ព</u> Insurance companies		3%	7%	6%	39 %	1.2	1.5
ح Specialty finance players		47%	74%	14%	28%	0.7	2.3
ھَ Financial advisors	ז	47%	57%	39%	52%	4.6	7.2
ھ Asset Managers	20	69%	85%	34%	75%	0.9	n.m.
Banks as a platform		-101%	n.a.	-4%	n.a.	5.1	n.m.
Payments specialists	ž _e	16%	20%	38%	57%	4.2	n.m.
independent distributors	₿ _¢	11%	36%	45%	120%	6.2	6.7
BPO and ITO players) o	7%	52%	11%	71%	5.6	6.7
Debt servicers) o	27%	49%	19%	28%	3.8	4.8

Source: Strategy& elaboration on Ania, Assifact, Assilea, Assofin, Assogestioni, Assoreti, Banca d'Italia and selected companies balance sheet data

(1) For Traditional banks the analysis period is 1H2019

(2) Book value: equity value include intangible assets for Asset Managers and Non-Financial players

Main Takeaways

1	Five outperforming segments	 Five segments – Financial Advisors, Independent distributors, Payments specialists, Debt servicers and BPO and ITO players – are outperforming the rest of the market thanks to the following, sometimes combined, peculiarities: No NPE legacy of financial crisis Specialisation Native online business and operating models
2	«Micro» perspective is always crucial	 In most of segments there are players with high profitability and high market value, but also in most outperforming segments there are some weak players; Open your eyes wide to find «best underperformers» and transform them into market leaders through specific actions.
3	Path from offline to online: who comes first?	 Hybrid is the winning business model but there are no success stories of offline native players moving to online, yet; Different transformation works are in progress.
4	Growing demand for outsourcing	 Banks are continuously facing challenges to reduce overhead costs and enhance operational efficiencies; As a result, we are observing an increasing use of outsourcing.
5	Several niches with high potential	 In each business sub-segment it is possible to identify market niches with high potential; Traditional players are often not able to exploit market niche potential, leaving room for new players entrance.
6	Do not escape from risks	 Traditional banking players were strongly burdened by NPE legacy of financial crisis and in the last years in some cases had the tendency to avoid risk minimising exposures with negative impacts on business volumes and margins; Managing actively risks represents an opportunity for traditional and new players in terms of profitability and business growth.

Set the compass for growth and success

For most of players in the financial services competitive arena, a lot of work must be done to really set the compass for growth and success. Top strategic priorities are the followings:

	Tactical	Strategic
Customer first	 Introduce Customer driven KPIs Digitize customer Journeys Adopt cutting-edge CRM solutions 	 Enhance data analytics capabilities to identify customer needs Redesign core business processed to improve customer experience
Business/ geographical/ customer specialisation	 Introduce white label products Develop partnerships with «active» fintech Cultivate smart pricing 	 Sharply focus on a select set of "core" businesses Optimize/ simplify the offering Launch specific ESG compliant products
Get "Fit For Growth"	 Adopt capabilities zero-basing: budget from scratch Outsource "me-too" activities Reimagine core processes and journeys, front to back 	 Continuously ensure and address cybersecurity Create a performance culture Modularize process architecture
Towards hybrid models	Integrate online and offline customer experiences	 Develop a lead generation machine with online and offline channel feed Make customer data available on each channel and real time
Winning the talent war	 Train resources with identification of differentiated and specialised paths Embark in digital up-skilling programs to increase motivation and productivity 	 Recruit/ retrain of talents to meet changing needs Promote life-learning programs Stimulate workforce entrepreneurship and self-reliance

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For Further Reading

- Business model analysis: quali strategie per vincere la sfida della redditività
- Building a commercially viable European payments model: A transformation agenda for generating revenues and reducing complexity
- Specialty Finance Challenger Banks in Italy: reshaping the lending landscape?

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